



## NON-PARTISAN VOTER GUIDE

# **PLYMOUTH-CANTON COMMUNITY SCHOOLS SCHOOL BOARD**

**Election: Tuesday, November 8, 2011**

**POLLS ARE OPEN 7:00 am – 8:00 pm**

### LEAGUE OF WOMEN VOTERS OF NORTHWEST WAYNE COUNTY

Website: [www.lwvnmw.org](http://www.lwvnmw.org) E-mail: [lwvmail@yahoo.com](mailto:lwvmail@yahoo.com) Phone: 734-421-4420

The League of Women Voters of Northwest Wayne County is a nonpartisan organization established in 1960 in Livonia, MI. The League works to encourage citizen participation in government. It never supports or opposes any political party or candidate.

The League of Women Voters of Northwest Wayne County contacted candidates requesting responses to two questions. The answers are printed as submitted and have not been edited, except for necessary cutting when replies exceeded the stated word limitations. When a candidate exceeded the stated word limitation, the answer is ended with an ellipsis (...).

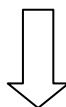
Publication of these statements and opinions of candidates is solely in the interest of public service and in no way is to be construed as an endorsement by the League of Women Voters. The League takes no responsibility for any views or facts stated by the candidates. The work of the League is financed by the dues of members and by contributions from citizens in the community.

Membership in the League of Women Voters of Northwest Wayne County is open to all citizens of voting age. For information about joining or contributing to the League, or information about elections, contact the League of Women Voters of Northwest Wayne County at: PO Box 51502, Livonia, MI, 48151, phone: 734-421-4420, or Website: [www.lwvnmw.org](http://www.lwvnmw.org)

There are fifteen candidates running for four seats with four-year terms.

Candidates are listed in alphabetical order.

Please Continue



**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p style="text-align: center;"><b>MIKE ANDRO</b> 47937 Royal Pointe, Canton, MI 48187</p> <p>I am a life long Michigan resident and have lived in Canton the last 12 years with my wife Cindy, who graduated from Salem High School, and my two sons who attend Isbister and Canton High School. I am running for the Plymouth-Canton School Board because I will bring the experience and energy needed to make the critical decisions that face the district in the coming months.</p> <p>We need a board that will have the determination and focus to help find the answers to our current financial situation. I have a strong background of balancing budgets as a business owner and for community organizations. I have sat on boards in both the private and public sector. My knowledge of working together within a board and with the stakeholders of a organization have given me the ability to find solutions and implement success.</p>	<p style="text-align: center;"><b>MIKE ANDRO</b> 47937 Royal Pointe, Canton, MI 48187</p> <p>The current top three issues facing the Plymouth-Canton Schools are solving the financial dilemma, providing a safe and secure learning environment and long term planning for continued success.</p> <p>The next few years will continue to put a strain on the budget and the board must decide which areas must be consolidated in order to operate within our financial limits. The focus must be on the classroom and what is essential to students and teachers. All other spending must be determined to be important to the quality of the educational experience and essential to the operation the school.</p> <p>We must work within our district and with municipal public safety to provide the safest environment possible for our students. No tolerance should be given to illegal or dangerous activities.</p> <p>We must be fair in our findings and firm in our resolve to make the tough choices that will lead the PCCS through the next few years and set a solid foundation that will ensure that the district will operate at educational excellence. Working together with all the stakeholders the board must make the tough decisions that will be to the benefit the entire district.</p>

**Please Continue**

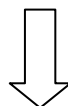


**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>JOHN BARRETT</b> 1495 Maple St., Plymouth, MI 48170</p> <p>My name is John Barrett. My family and I have lived in Plymouth for almost 30 years. My wife and I have two very successful daughters who attended Plymouth-Canton Schools. My background in education is extensive; in fact, my entire professional career has been in public school education. I have over 40 years experience as a teacher, coach, curriculum coordinator and administrator. During my twelve- year tenure as a high school principal, I was honored to have my high school recognized by both Time and Newsweek magazines as one of the most innovative and high achieving schools in the country. I have four degrees in education: BA, MA, Ed.Spec. and Ed.D. I attended EMU, OU, and U of M.</p> <p>The important skills I would bring to the school board include; effective communication skills, a clear vision of the qualities of effective schools and a precise knowledge of the steps necessary to produce high achieving students. I am also accountability driven, data savvy and have budget management experience. Effective school board members must embrace and monitor important data and use it to drive continuous improvement. I take the public’s trust and confidence very seriously, and it would be an honor for me to represent the community on the PCCS School Board.</p>	<p align="center"><b>JOHN BARRETT</b> 1495 Maple St., Plymouth, MI 48170</p> <p>The top priority issue facing Plymouth-Canton Public Schools is academic excellence – the focus on student achievement. This means that the policies and resources of schools need to be targeted to promote achievement for all students. School practices should have a laser beam orientation on high standards, a rigorous curriculum, and high quality teachers. As a school board member I would promote the setting of clear goals for student achievement, help align district resources to support those goals and then monitor the data to insure success. Student learning is job one!</p> <p>The second priority issue is budgeting and finance. The State of Michigan has substantially cut the amount of funding it gives school districts. One of the keys to stability for schools in these economically turbulent times is long-range budget planning. By creating a five-year budget plan you can focus expenditures on supporting classrooms to ensure the continuation of cutting edge instructional opportunities for all students. This gives a clearer picture of what should be cut out of the budget and what shouldn’t.</p> <p>My third priority would be to create a unified team of school board members and school officials, in order to be ready to handle the wide array of challenges facing public education.</p>

**Please Continue**

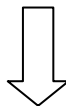


**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>MATT DAME</b> 47316 Bartlett Dr. Canton, MI 48187</p> <p>My wife, Barbara and I have been residents of Canton Township since January of 1995. We have 3 children who attend the PCCS.</p> <p>I've been a small business owner for over 20 years. I own and operate Absolute Video Productions, Inc. and Absolute Communications, Inc., both of which I run out of my home office in Canton. I know what it's like to make a fluctuating budget work from year to year. I've learned firsthand that it is wise to pinch pennies in good economic times, as well as bad economic times.</p> <p>I earned a Bachelor's Degree in Telecommunications and Film through Eastern Michigan University with a minor in Political Science. I also earned a Master's Degree in e-Commerce through Madonna University.</p>	<p align="center"><b>MATT DAME</b> 47316 Bartlett Dr., Canton, MI 48187</p> <p>Top Three Priorities</p> <ol style="list-style-type: none"> <li>1. The main function of our school district is to provide an excellent education for our kids.</li> <li>2. It's also a priority to make sure the students and employees of the PCCS System learn and work in a safe environment.</li> <li>3. We must balance the budget so we don't end up under the thumb of an Emergency Financial Manager.</li> </ol> <p>To accomplish all three priorities it will take a cooperative effort between the Board of Education, Administration, teachers, all other employees of the district, parents and children. Problems have to be discussed and tackled in an expedient manner. Every dime that is spent in our district has to be scrutinized so that we maximize each dollar spent in the pursuit of priorities 1 &amp; 2.</p> <p>I will use the same approach in achieving these goals as I have done as a business owner of more than twenty years. I believe that through thorough investigation, discussion and collaboration with experts, and through a common sense approach, I can be an influential member of a Board that will achieve all of the stated goals.</p>

**Please Continue**

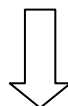


**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>NANCY EGGENBERGER</b> 46529 Larchmont Dr., Canton, MI 48187</p> <p>I have been on the PCCS school board since June 2007 and a resident of Canton since 1992. All three of my children have attended PCCS, two have graduated and one is a senior at the Park. I have three degrees, BA from Alma College in Elementary Education, Graduate Certificate from U of M in Human Resource Development /Staff Training and Development and a MA from EMU in Guidance and Counseling. I have worked in education at the middle school, community college and the university level. My background in education helps me understand the issues in our district. Expectations keep changing from the state and it is important that we as a district keep our schools aligned with the state standards. The state is making many changes to education and as an experienced board member; I am knowledgeable of the issues and the challenges they bring. As a board member, I gather all information available before making a decision; always keeping in mind that we must work toward the goal of education excellence for all PCCS students.</p>	<p align="center"><b>NANCY EGGENBERGER</b> 46529 Larchmont Dr., Canton, MI 48187</p> <p>PCCS must balance the budget during a time of diminishing revenue and higher costs while also keeping high academic achievement a priority for PCCS students. We also must redistrict our schools and search for a new superintendent.</p> <p>Finding alternate sources of revenue and working to lower our annual costs must be done to balance the budget. Several programs have been instituted to increase revenue and cut costs. I have supported these ideas and will continue to work with administration to identify more options that will bring savings and revenue. Raising class size is not how we should balance the budget. Academic achievement for all students is essential and will not happen if we keep raising the class size.</p> <p>We need to redistrict our student population and use the extra space to house new educational programs for our students and/or grow current programs. Expanded educational options will help all students reach their potential.</p> <p>We need to hire a superintendent who will develop education initiatives that will ensure all our students meet or exceed the state standards. We need to create Board Operating Procedures that make our roles and responsibilities clear and improve our ability to work with the superintendent.</p>

Please Continue

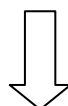


**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>STEPHANIE GOECKE</b> 41463 Crabtree Ln, Plymouth, MI 48170</p> <p>My husband and I have lived in Plymouth Township for 17 years. Our two children attend Salem High School. They have had remarkable teachers at P-CCS, and we support our teachers and schools with whatever resources we can offer, including our time and energy.</p> <p>The past ten years I have been a volunteer Trustee for the P-CCS Educational Excellence Foundation, raising funds for grants and special projects outside the limits of public funding. I have worked in the classroom and on PTOs, served on the Housing Committee, been a math tutor, and conceived of and worked to establish the Silver Foxes Reading Corp at Farrand Elementary School.</p> <p>My education includes a B.S. in Human Resources Management from Oakland University, and a J.D. from Michigan State University College of Law, both completed with honors. My husband and I supported each other to obtain our college educations after we were married, and we did so without incurring any debt. Education and fiscal responsibility are strong values in our family.</p> <p>My commitment to education is the driving force behind my candidacy. I bring an understanding of contracts and budgets, a background in amicable and collaborative law, and a history of long-standing cooperative relationships.</p>	<p align="center"><b>STEPHANIE GOECKE</b> 41463 Crabtree Ln, Plymouth, MI 48170</p> <p>I think our top three priority issues are 1) Unpredictable and declining revenue requiring significant budget cuts; 2) a perception that public schools are failing our youth; and 3) a lack of transparency in board activities.</p> <p>I would address our budget concerns by defining priorities, engaging in a rigorous review of expenditures, and making thoughtful and careful cuts where appropriate, explore all possibilities for collaboration with other districts and our ISD, and pursue supplemental revenue opportunities. This will likely be tedious and painful, but not doing so will be worse.</p> <p>I think the perception that public schools are failing our youth is not accurate. Countering this negative image requires a strategy to emphasize our students' talents and successes, and keeping the greater community informed and engaged. Families of school-aged children are a narrow sector of the community – all community members need to understand the importance of, successes of, and requirements of our public schools.</p> <p>I will emphasize transparency and accountability in board activities. Our School Board is the public face of our District and members must maintain the highest levels of integrity, decorum, and cooperation with each other and the leaders we put in place.</p>

Please Continue



**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>MARK HORVATH</b> 5993 Wedgewood Rd., Canton, MI 48187</p> <p>I have a proven record of leadership on our school board, serving a 4 year term from 1994-1998. During this time, I served as board Vice-President and served two consecutive terms as board President. In every year of my previous service I delivered balanced budgets and reduced class size. I increased transparency of the district's actions and provided all citizens an opportunity to openly dialogue with the board. In addition, I have served on numerous district committees and led the Citizens Committee that passed the bond to build Discovery Middle School. I have the proven skills to lead our school district without the divisiveness we have seen in the recent past.</p> <p>My wife Kathy and I have two children, who are graduates of the Plymouth-Canton Community Schools. We have been residents of Canton since 1989.</p> <p>I have a bachelors degree in Metallurgical Engineering from Michigan Technological University and a Masters Degree in Applied Statistics from Oakland University. Currently, I am the Corporate Quality Director for Meridian Lightweight Technologies. In addition, I am a licensed Professional Engineer license in the state of Michigan and an instrument rated, private pilot.</p>	<p align="center"><b>MARK HORVATH</b> 5993 Wedgewood Rd., Canton, MI 48187</p> <p>Our district is facing financial and educational crises as a result of the poor leadership of the current board. We must elect proven leaders to our school board who can immediately lead our district out of crisis. We are facing a \$26 million deficit and must act quickly and decisively to fix the problems and prevent an Emergency Financial Manager from being appointed to run our schools.</p> <p>It is time for experienced fiscal leaders to help our school district get through the financial crisis created by the current, well meaning, but fiscally inexperienced board members. The time has come to focus our resources on our core business, the classroom teacher. All spending must have a measurable impact on Excellence in Learning or Excellence in Teaching. If not, it will be eliminated.</p> <p>We need to stop measuring ourselves against the state average and begin measuring ourselves against the best. We can no longer be satisfied with being "above average". We have to focus our resources on being the best possible school district. We must expect excellence in everything for which we use our tax dollars.</p>

Please Continue



**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>JOHN T. JACKSON</b> 49747 Courtyard Ln, Canton, MI 48188</p> <p>I've been a resident of Plymouth-Canton School District since 1995. I am married and currently reside with my wife, Jean, in Canton. Both children are graduates of Canton High School and currently attend college. Appointed to the Board of Education in 2007. Elected to remainder of term in November 2009. Board sub-committee service includes Policy, Finance, Communication and Master Plan. Current Trustee on Educational Excellence Foundation. Certified School Board Member designation and Award of Merit from the Michigan Association of School Boards (MASB) in 2008. In 2011, became first member of P-CCS Board to receive MASB's Award of Distinction. I earned a BS in business administration from CMU following service in U.S. Navy. Currently, I am a career development consultant. My prior professional experience includes leadership positions with GMAC and Aetna. I am running for school board because I want to continue the positive momentum developed by the current board and administration in order to maintain the excellent schools in P-CCS. Further, I believe my current board service, experience on other boards, corporate education background and extensive school board training uniquely qualifies me to be re-elected. I would consider it an honor to continue to serve our communities.</p>	<p align="center"><b>JOHN T. JACKSON</b> 49747 Courtyard Ln, Canton, MI 48188</p> <p><u>Strategic Focus, Financial Stability and Academic Results</u> - Implementing a solid strategic plan is essential to the district's success. Completion of the Dynamic (Strategic) Plan work started in 2010 is a must to position the district for stability, success and even growth through strong programs focused on the expressed needs of the community and meet required academic standards. As a Board member and member of the finance sub-committee, I will continue to support the development and actively participate within a collaborative budget development process involving many stakeholders. I will continue the effort to accurately create budget projections for at least three years in an effort to strategically address projected State and Federal funding shortfalls. Additionally, I will continue to regularly communicate with our State Reps. and Sen. to assure they are fully informed about financial and other issues in P-CCS. While accomplishing revenue and expense targets, student academic achievement will be a paramount concern. I will keep the focus on the classroom, student success and the achievement of high academic results. Lastly, a Board member must stay engaged with the community. I remember who I serve and my actions demonstrate it.</p>

**Please Continue**



**Plymouth Canton Community Schools School Board**  
**There are 15 candidates for 4 positions. Vote for no more than 4.**

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>MICHAEL MALONEY</b> 7851 Haverhill Ct N, Canton, MI 48187</p> <p>Michael J. Maloney is a lifelong resident of the Plymouth-Canton Community and has been active in school and children's activities for over 30 years. "I decided to run in order to serve the stakeholders of the school district once again," said Maloney. "Although there are a couple of other committed and caring people running, I didn't sense that we had enough candidates with the courage and depth of experience necessary to solve our severe financial issues. It's time to stop blaming Lansing and get on with the difficult work of delivering a terrific education. The residents of this community are entitled to excellent schools, and I am certain we can live within our financial means and still have great outcomes for children."</p> <p>Maloney served on the Plymouth Canton Board of Education from 1995-1999. He was elected treasurer of the school district in 1995, vice president from 1996-1998, and board president for the 1998-1999 school year. Maloney is proud of his accomplishments in the 1990's. "We really turned the district around in almost every area," said Maloney. "We balanced the budget and grew the fund balance by nearly 300%, while doubling the amount of money spent on textbooks and instructional materials. We replaced a badly needed middle school and solved overcrowding at the Park. All this was....."</p>	<p align="center"><b>MICHAEL MALONEY</b> 7851 Haverhill Ct N, Canton, MI 48187</p> <ol style="list-style-type: none"> <li><b>1. The budget.</b> Despite receiving \$8m in stimulus money, our current board will rack up a \$26m deficit by the end of next year. Bankruptcy is not an option for PCCS. We must replace the current leadership with a board and a budget process that lives within the revenues we have. This will avoid an emergency financial manager, and total loss of local control. Major focus on the budget can fix the issue, but the board must devote the majority of their time and energy to fixing this issue.</li> <li><b>2. We must focus more resources on the classroom.</b> Teaching and learning are our core business. The current board has been in denial of the problem for many years. Despite the looming problems, they have not discussed finances for months. This lack of action needs to be replaced with a zero based budget process that prioritizes spending and looks at each and every expenditure and compares it to the equivalent number of teachers in the classroom we could buy with the same money. Regardless if you think the current financial crisis is fair or not, we must learn to live within our means again. The state does not have the money to save us. It is highly unlikely that more revenue is coming.</li> <li><b>3. Keep kids safe.</b> Incidents of fighting, drug use, lack of respect ....</li> </ol>

Please Continue

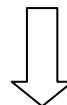


**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>ABDUL MUHIUDDIN</b> 1152 Millbrook Rd, Canton, MI 48188</p> <p>As a product of the school system, along with the combination of my education, experience and engagement in the community, I feel that my perspective will be best fit on the School Board.</p> <p>My parents moved to the United States in the 1970's and I was born in Detroit, MI and raised in Livonia, MI. I moved to Canton in 1995 and attended Eriksson Elementary, Lowell Middle School, and eventually graduated from Salem High School in 2003. My father worked as an engineer at Ford Motor Company for 29 years before retiring and my mother worked hard to raise me along with 3 older siblings (who all graduated from Salem). My parents moved to this country for a better opportunity, and chose to raise us on the great American values and to take advantage of a better educational system. They taught me to leave things better than I received them. <b><i>This is why I'm giving back today. This is why I want to make a difference.</i></b></p> <p>I am employed at the Institute for Social Policy and Understanding's (research think tank - <a href="http://www.ispu.org">www.ispu.org</a>) as an Associate Development Officer, working on donor relations, corporate and foundation relations, and event management. Previously I worked with the University of Michigan's Office of University Development and the Institutional Advancement office in...</p>	<p align="center"><b>ABDUL MUHIUDDIN</b> 1152 Millbrook Rd, Canton, MI 48188</p> <p>I'd like to propose better funding opportunities from the state, and acquiring grant money from local, state, and national foundations in the corporate and nonprofit world. If we cannot acquire the proper amount of funds in our district from the state, against other districts, we need to find more ways to provide the best education possible. Fundraising is my profession and I have been trained with and am continually learning the best practices in how to raise more, with less. I'd like to assist our district in instilling the best practices not only in fundraising, but in operating a district. With that being said, I think our budgets can be more strategic in spending and implement better fiscal responsibility practices. We should focus on rebuilding our reserve and make sure that our teachers and students receive the best. The third issue I would be sure to address is maintaining the quality of education. We can do this by investing in the faculty and staff of P-CCS and providing the students with the necessary atmosphere to do so.</p>
<p align="center"><b>CLIFTON R. NEALEY</b> 721 Foothill Rd, Canton, MI 48188</p> <p><b><i>Did not respond in time for publication</i></b></p>	<p align="center"><b>CLIFTON R. NEALEY</b> 721 Foothill Rd, Canton, MI 48188</p> <p><b><i>Did not respond in time for publication.</i></b></p>

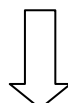
Please Continue



**Plymouth Canton Community Schools School Board**  
***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>JOHN NICHOLS</b> 8266 Honeytree Blvd, Canton, MI 48187</p> <p><i>Did not respond in time for publication.</i></p>	<p align="center"><b>JOHN NICHOLS</b> 8266 Honeytree Blvd, Canton, MI 48187</p> <p><i>Did not respond in time for publication.</i></p>
<p align="center"><b>SHEILA PATON</b> 47581 Norton Ct, Plymouth, MI 48170</p> <p>I have been a member of the Plymouth Community for ten years and have been actively involved with the school district for six. I have two children who attend West Middle School. I hold a BS from Miami University (Ohio) with a concentration in Finance and an MBA from Case Western Reserve University, with a concentration in Finance. For the past eight years, I have worked for the University of Michigan Hospital in Finance. I am the Co-Chair and Co-Founder of the PCCS Legislative Action Network. I have testified in front of the House Appropriations Committee (March 2011) and was a speaker on the steps of the Capitol at the Michigan PTA Rally in support of Education (May 2011). In private meetings with our elected officials, I have advocated on behalf of our District and our students for fair and equitable funding. For five years, I was on the Board of the Isbister PTO, including two years (2009-10 and 2010-11) as President. I regularly attend School Board Meetings and Finance Committee meetings. I see the potential for positive change within PCCS. I want to be directly involved in shaping the discussion and implementing the solutions while working cooperatively with the other board members, the administration, District employees and concerned citizens.</p>	<p align="center"><b>SHEILA PATON</b> 47581 Norton Ct, Plymouth, MI 48170</p> <p>The top three priorities within our district are (1) student achievement, which includes increased academic choice for all students at all levels; (2) safety and stability within the district to place the primary focus on the students and their achievement; and (3) stabilization of the budget so that planning within the district can be proactive rather than reactive. Our district has served most students well to date. We are not, however, providing sufficient opportunities for hundreds of students who are pursuing alternatives outside of our district, or students within our district who are simply not performing to their level of excellence. I would encourage the Administration to study successful academic programs and work to incorporate them within our district so that we can meet the needs of all of our students. While we must continue to advocate in Lansing for fair and equitable funding, expanding educational opportunities at PCCS and thereby growing our student population will bring additional funding and help stabilize the budget. We must find innovative ways to enhance the learning opportunities within our district while not increasing costs. One option would be to seek out grants and private funding opportunities to replace the public funds we have lost.</p>

Please Continue



**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>MICHAEL REDMAN</b> 7667 Charrington Dr, Canton, MI 48187</p> <p>I am a husband happily married to a beautiful wife, and Father of two (2) fantastic children - both of whom currently attend school in the Plymouth-Canton Community School (P-CCS) district and will for years to come. The students are the motivational factor in my run for the Board of Education. Like all parents we want the best opportunities to exist for our children in their education, sports, music and extra-curricular activities. We have been in the P-CCS district for twelve years, and it is painful to watch the district struggle against declining state funding, a huge deficit, and reduced organization support.</p> <p>Education: I hold a Master of Science in Business Administration (M.S.B.A.) and graduated near the top of my class.</p> <p>Professional: I currently hold a mid-Management position with a large manufacturing-based company. Past experience has included a Bank &amp; Trust (financial and marketing focus), a large entertainment conglomerate (marketing and service focus), an automotive manufacturer (budgets, policy and program recovery), and I have served as Council President of a Parish (operations focus). These are the experiences and skills I can apply in the Board of Education to assist the P-CCS District overcome the current and future state challenges.</p>	<p align="center"><b>MICHAEL REDMAN</b> 7667 Charrington Dr, Canton, MI 48187</p> <p>First, I'd like to extend an apology to MEA members as I unintentionally gave them the wrong impression. When asked at their invitation what the top 3 priorities are, I responded, "deficit, deficit, deficit". I failed to explain in detail my core belief the deficit will ultimately (and quickly) compromise all facets of the P-CCS District, including the quality of education, extra-curricular events, image and careers. The effects are already being felt (example: privatization of bus-drivers). I'm not changing my core belief, but wanted everyone to know it is NOT the only element I will focus on. With that understanding, my top 3 are deficit reduction, revenue generation, retention of jobs.</p> <p>These 3 elements will provide the school district and its staff with the tools necessary to enable a successful future for all the students, staff, employees and the P-CCS District.</p> <p>Actions: Build the professional relationship and trust with the District employees and staff, reduce expenses with elimination of non-value added processes and operational waste, enhance revenue generating operations, establish P-CCS as the benchmark of excellence for the state to use as <i>THE</i> model for other state districts and collect additional state funding.</p>


Please Continue



**Plymouth Canton Community Schools School Board**

***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>STEVEN M. SNEIDEMAN</b> 47835 Red Run Dr, Canton, MI 48187</p> <p>I've been on school board since 2006 and joined the board because I value public education in our society. I've been president of my neighborhood association, president of the Plymouth-Canton Cruiser swim club, on the district Housing Committee and jointly run the Salem High School Swim Team boosters. My wife Kelli and I have twin Daughters, Emily and Maggie, seniors at Salem.</p> <p>I have a proven record on School Board as a logical thinker who understands that there is never a perfect solution to every issue. I find the best answer to each question with input from all constituents, Administration, Employees, Students, Families and non-school attending citizens.</p> <p>I believe in rolling up sleeves and doing real work. As a Trustee, Secretary, Treasurer and President, I successfully led and championed, from a board perspective, the following efforts, above normal board duties:</p> <ul style="list-style-type: none"> <li>Advertising revenue</li> <li>Alumni – Created Committee, Website, First Ever Event</li> <li>Adding Chinese</li> <li>Adding Counselors</li> <li>Stopping Class Size Increases as budget balancing method</li> <li>Obtaining Apple Computers for appropriate programs</li> <li>Energy Savings Program</li> <li>Food Services in House</li> <li>Strategic Plan Process</li> <li>Community Inclusion Budget Process</li> <li>Online Check Registry</li> <li>Online Payments</li> <li>Computer Replacement Plan</li> </ul>	<p align="center"><b>STEVEN M. SNEIDEMAN</b> 47835 Red Run Dr, Canton, MI 48187</p> <p>Of course school finance is on top. I am proud that as Treasurer and President, we balanced a \$150 million budget the last 3 years. And most importantly, the last year we had NO class size increase in the district, an effort I personally led.</p> <p>But we need more innovation in delivering education at lower costs. Lansing funding issues are not going away, and to avoid more overcrowding, we have to explore best practices around the country, improving achievement while spending less money.</p> <p>Second we need to change the culture on the board. As President I led the charge to ensure board members understand their role. Many of our board members have inappropriately slipped into micromanaging day to day operations. If we are going to attract and hire top administrators and other employees, they need assurance we will not make their decisions. I started Board Governance Workshops when I was president. We need to complete that work before we hire a new Superintendent in 2012.</p> <p>Finally, we need to focus on the growing diversity in our schools. We need to complete Courageous Conversations and explore ways to ensure we value and deliver for every citizen in our schools equally.</p>

Please Continue 

**Plymouth Canton Community Schools School Board**  
***There are 15 candidates for 4 positions. Vote for no more than 4.***

<p><i>Question 1 (200 Words or less):</i></p> <p><i>Provide biographical information and explain why you are running for the Plymouth-Canton Community Schools Board of Education. Indicate what relevant qualities and skills you would bring to the position, and if you have children, indicate whether they do attend or have attended Plymouth-Canton Public Schools.</i></p>	<p><i>Question 2 (200 Words or less):</i></p> <p><i>What are the top three priority issues facing the Plymouth-Canton Public Schools and what actions would you take to address them if elected to the Board?</i></p>
<p align="center"><b>ANGIE WILLIAMS-CHEHMANI</b>  44214 Duchess St, Canton, MI 48187</p> <p><i>Did not respond in time for publication.</i></p>	<p align="center"><b>ANGIE WILLIAMS-CHEMANI</b>  44214 Duchess St, Canton, MI 48187</p> <p><i>Did not respond in time for publication.</i></p>

***(End of Candidate Responses)***